



Midian Roofing



Employment Application

3945 Alabama Hwy
Rome, Ga 30165
(706) 232-3085

Position Applied For:

_____ Skilled Roofer _____ Estimator/Sales _____ Laborer _____ Clerical

Application Date: _____ SSN#: _____

Full Name: _____

Address: _____

Phone #: _____ Cell/Other #: _____

How did you hear about us? _____

Education

High School: _____ Grade completed: _____

Other Education: _____ Preferred Salary: _____

Personal Information

Do you have a valid Driver's License: _____ Class _____

Have you ever been convicted of a felony: Yes: _____ No: _____

If yes, please explain: _____

Are you legally eligible to work in the United States? Yes: _____ No: _____

Person to contact in case of emergency:

Name **Phone** **Relationship**

Please describe experience which is relevant to the position in which you are applying for:

Work History (List most recent first)

Company Name: _____ **City/State:** _____

Title: _____ **Salary:** _____ **Start Date:** _____ **End Date:** _____

Duties: _____

Supervisor: _____ **Phone #:** _____

Reason for leaving: _____

Company Name: _____ **City/State:** _____

Title: _____ **Salary:** _____ **Start Date:** _____ **End Date:** _____

Duties: _____

Supervisor: _____ **Phone #:** _____

Reason for leaving: _____

Company Name: _____ **City/State:** _____

Title: _____ **Salary:** _____ **Start Date:** _____ **End Date:** _____

Duties: _____

Supervisor: _____ **Phone #:** _____

Reason for leaving: _____

Company Name: _____ **City/State:** _____

Title: _____ **Salary:** _____ **Start Date:** _____ **End Date:** _____

Duties: _____

Supervisor: _____ Phone #: _____

Reason for leaving: _____

Application Disclosure Statement:

I hereby declare that all statements contained in this application are true and correct and understand that false or inaccurate information in the application will be the basis for termination. I hereby authorize this company to investigate my background and verify this information. I understand that if employed, my employment will not be for any fixed period of time and may be terminated by the company at any time. I also understand my failure to report to work will indicate that I quit. I also agree to submit to a drug screen upon request or as specified in the Midian Roofing substance abuse policy. My signature gives Midian Roofing the authorization to check my references I have given.

Signature of Applicant: _____ Date: _____

Essential Functions:

The following are physical requirements pertaining to the jobs for which you are applying. These statements/questions pertain only to the essential functions of the job for which you are applying for. You must be able to perform these functions or tasks:

- | | | |
|--|-----------|-----------------------|
| 1. Stand for long periods of time. | Yes _____ | No _____ |
| 2. Lift/carry over 75 pounds. | Yes _____ | No _____ |
| 3. Climb with loads. | Yes _____ | No _____ |
| 4. Move hands and arms. | Yes _____ | No _____ |
| 5. Wear proper safety equipment. | Yes _____ | No _____ |
| 6. Work in not climate controlled environment. | Yes _____ | No _____ |
| 7. Understand/abide by safety procedures. | Yes _____ | No _____ |
| 8. Have you ever filed a Workers Comp. claim. | Yes _____ | No _____ |
| 9. Are you afraid of heights. | Yes _____ | No _____ |
| 10. Do you have any condition or have sustained any injury that would have an effect on your capacity to perform the duties of the position that you are applying for? | | Yes _____
No _____ |
| 11. Do you have back problems or have you sustained any back injuries? | Yes _____ | No _____ |
- _____

Declaration and Acknowledgements

1. I understand that the receipt of his application does not imply or constitute an agreement or contract to employment.
2. I certify that all statement and answers in this application are true and complete, and agree that any falsification, omission, concealment or failure to answer any question fully and completely may result in denial of employment or termination, regardless of when it is discovered.
3. I understand that my employment with Midian Roofing, Inc. is contingent upon my taking and passing a test for illegal drugs and favorable Motor Vehicle Record.
4. I authorize Midian Roofing, Inc. or its agent to investigate my reference. I release Midian Roofing, Inc. and all other parties from liability for any damage that may result from, or is related to the furnishing of information to Midian Roofing, Inc.
5. If employed, I agree to read and comply with company rules, regulations and policies.
6. I understand that all employees of the Company are employed at will and as such, are free to resign at any time without reason. The Company, likewise, retains the right to terminate and employee's employment at any time with or without reason or notice. The terms of this at-will employment relationship cannot be altered unless done so in writing by the President of Midian Roofing, Inc.
7. If employed, I agree that upon termination of my employment, I will return all Company property, uniforms and records in my possession or it will be deducted from my check.
8. I understand that this application for employment will remain active for 60 days. If I am not hired and I am still interested in employment with Midian Roofing, Inc. after that time, I understand that I must complete a new application, if requested.
9. Report an injury to your supervisor immediately.
10. Report any and all unsafe conditions to your supervisor.
11. Horseplaying is prohibited at all times.
12. Drinking alcoholic beverages is strictly prohibited during working hours. Any associate discovered under the influence of alcohol or drugs will not be permitted to work.
13. Appropriate clothing and footwear must be worn on the job at all times.
14. Never remove or bypass safety equipment.
15. Always perform your assigned task in a safe and proper manner: do not take shortcuts.

I certify that I have read, understand and will abide by the above statements. Failure to do so may be grounds for termination and disqualify my insurance benefits.

Applicant Signature _____ **Date** _____